

## 1.0 Scope of Services

Taylors consults in the areas of Urban Development, Built Environments and Infrastructure. Professional services include land surveying, town planning (land and built form), engineering, project management, urban design, architecture, design guidelines, and landscape architecture.

## 2.0 Statement of Commitment & Intent

At Taylors we are committed to bringing an environmental management focus to our business operations, and to exploring a sustainability focus to our project outcomes to benefit the broader community. In this way we strive to be a consultant of choice and an employer of choice within our industry. Taylors employs a dedicated HSEQ team and operates under an Environmental Management System, as well as maintaining EnviroDevelopment accreditation, which provides the foundation for this commitment.

## 3.0 Strategy for Implementation

To achieve this commitment, we will:

- Implement and maintain an environmental management system that will encourage an environmentally aware culture
- Promote risk-based thinking at all levels to identify risks and opportunities in this area
- Provide leadership from all levels of management to promote continual improvement in this area
- Involve top management to ensure that the environmental management system is compatible with our strategic direction
- Identify, monitor and review relevant internal and external issues that affect our business
- Identify, monitor and review the interested parties relevant to our environmental management system and understand their needs and expectations
- Set measurable environmental objectives
- Identify, manage and aim to reduce any negative environmental impact of our operations
- Communicate and encourage environmental responsibility among all employees
- Make this policy readily available to all interested parties

## 4.0 Commitment to Legislative Requirements

Taylors acknowledges our responsibilities in meeting relevant legislative requirements and will maintain compliance with International Standard ISO 14001.

## 5.0 Commitment to Continual Improvement

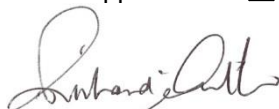
Our environmental management system is monitored, measured and assessed to facilitate the continual improvement of our environmental performance.

## 6.0 Policy Performance Review

The Board evaluates the performance of this policy and our environmental objectives on a regular basis.

Board Approval

Date: 23 / 05 / 2018



**RICHARD CIRILLO**  
Managing Director